

## **Division of Juvenile Corrections Mission Statement**

The Division of Juvenile Corrections will reduce delinquent behavior and restore a sense of safety to victims and the community.

To achieve this vision we will build on our Mission Statement in the following ways:

- Share ownership for justice through partnerships with the juvenile justice system and the community.
- Learn from the community and promote opportunities for the community to learn from us.
- Hold youth accountable by requiring them to contribute to the recovery of victims and the community.
- Work with the community to assist youth in becoming productive members in the community.
- Create a sense of community and mutual responsibility in the workplace.

The mission of the Division of Juvenile Corrections is to promote a juvenile justice system that balances protection of the community, youth accountability and competency building for responsible and productive community living.

## **Division of Juvenile Corrections Guiding Principles**

The guiding principles of the Division of Juvenile Corrections are:

- Promoting prevention and early intervention efforts at the community level.
- Providing individualized and culturally responsive programming.
- Implementing the concepts of restorative justice in DJC programs.
- Affirming that staff are key to successful program operation and positive treatment outcomes.
- Treating a diverse workforce as valued partners by fostering staff development and effectiveness.
- Striving to assure that staff and youth are safe and free from victimization.
- Promoting wellness for staff and youth.
- Conducting program evaluation to identify and support high quality and cost effective programs.
- Providing and managing resources to promote successful community reintegration.
- Working in partnership with families, counties and other community agencies to build positive youth competencies.
- Developing and implementing individualized case plans, based on the uniqueness of each youth.

## **Division of Juvenile Corrections Goals**

The goals of the Division of Juvenile Corrections include:

- Promote community safety through effective, humane custody and supervision of youth.
- Promote positive lifestyle changes and law-abiding behaviors through youth participation in treatment programs, education and job skill development.
- Develop meaningful evaluation and accountability processes for effective management of resources.
- Assist in the recovery of victims of crime.
- Build, maintain and empower a diverse, competent and professional workforce.
- Research, develop and utilize technological innovations to insure effective and efficient decision making by DJC.
- Build partnerships with counties, law enforcement, schools, public and private community based agencies, courts and elected officials.

Provide leadership in DOC and the juvenile justice community.